Center for the Arts Whistleblower Policy

Center for the Arts requires directors, officers, and employees to observe high ethical standards when conducting their duties and responsibilities. A whistleblower is an employee of The Center who reports an activity in the organization that he/she considers to be illegal, fraudulent or unethical. If an employee has knowledge or concern of an illegal, fraudulent, or unethical activity, he or she should contact the President/CEO or the Board of Directors. The employee must exercise good judgment to avoid baseless allegations. An employee who intentionally files a false report of wrongdoing will be subject to discipline up to and including termination. Moreover, the protections of whistleblowers will not include immunity for any personal wrongdoing that is discovered during an investigation.